#### RIVER REVITALIZATION FOUNDATION

# Restoration Specialist JOB DESCRIPTION

As the Restoration Specialist, this position will carry out the goals and objectives of River Revitalization Foundation (RRF), Milwaukee's urban rivers' land trust, in accordance with its mission: to establish a parkway for public access, walkways, recreation and education, bordering the Milwaukee, Menomonee and Kinnickinnic Rivers; to use the rivers to revitalize surrounding neighborhoods; and to improve water quality.

RRF is conducting ecological restoration of critical areas of riparian habitat along the Milwaukee River. The projects involve planting native trees along the riverbank to create better aquatic habitat, planting trees in upland areas to create seed bank for future regeneration, removing non-native plants, and planting Wisconsin-native plants in their place. The project areas are generally located within the Milwaukee River Greenway including county parkland. The Restoration Specialist will be implementing RRF's land management plans and the project goals of a grant from the U.S. Environmental Protection Agency's Great Lakes Restoration Initiative (GLRI).

This position is funded by the GLRI grant. The grant period is two years, from July 2016 to June 2018. This is a part-time position with hours varying seasonally. During the growing season, approximately April-November, the Restoration Specialist will work 32 hours per week. In the off season, December-March, the Restoration Specialist will work 15-20 hours. We would like to have the position filled by August 1.

#### **Primary Responsibilities**:

- Manage natural area and native landscaping in accordance with established land management plans. Activities will include controlling invasive plant populations, applying herbicides, planting native species, erosion control, and trail maintenance
- Record and track land management activities in established logs.
- Assist in conducting vegetation surveys and collect other data critical for restoration planning.
- Provide input into adaptive management strategies.
- Help train and oversee community land stewardship volunteers.
- Perform additional land restoration duties as assigned.

#### **Qualifications:**

- Willingness and physical ability (with reasonable accommodation) to work outdoors and engage in physical labor in all weather conditions and difficult terrain.
- Basic knowledge of ecology and restoration principles and desire to further knowledge.
- Experience or knowledge of native plant communities highly desired.

- Demonstrated commitment to the environment.
- Strong communication skills are required.
- Ability to lift up to 75 pounds is required.

### Training:

The Restoration Specialist will be trained in proper plant identification, planting, and invasive species removal; and must comply with safety requirements of the project. This position works with and reports to the Greenway Director and Land Manager.

## **Compensation:**

\$12 per hour.

Employees must adhere to RRF employment policies.

#### How to Apply:

Please submit cover letter and resume to: Aaron Zeleske

azeleske@riverrevitalizationfoundation.org

For more information, visit: www.riverrevitalizationfoundation.org